

Globant ►

Women That Build

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Visit <https://womenawards.globant.com/>

"At Globant, we firmly believe in the potential for profound transformation, particularly in advancing opportunities for women. To achieve gender equality, we must drive initiatives that enable us to assist all individuals, regardless of their gender expression, sexual orientation, ethnicity, or cultural background, in reaching their full potential and obtaining what they need to succeed. We believe that women should take the lead in designing the new technological paradigm, leveraging their unique perspectives to inspire innovation and drive progress within the industry"

Patricia Pomies, Chief Operating Officer



Globant

Seek Reinvention

It has never been more important for businesses, societies, and humankind to reinvent themselves. We thrive by reinventing businesses and transforming organizations.

Driving business, digital, cognitive, and cultural reinvention with sustainability at the core.

Our unique way of doing things

Rely on our:



Our model includes **Reinvention Studios**, which revolutionize specific business models and industries, **Digital Studios** to leverage technical expertise that help you digitally transform, and **Enterprise Platforms Studios** to enhance corporate processes and operations.



A space where we nurture and cultivate Globant's homegrown innovation.



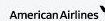
A Global Autonomous Culture

Our Agile Pods Methodology, with pods at the front and center of our inverted organizational structure, fosters an autonomous and strong culture.



We create a sustainable future for our clients

Some of the clients we work with



Our greater purpose: we want to make the world a better place, one step at a time

We care about our clients, the environment, our communities and our people.

+27,000 Globers
25 countries

Be kind.
by Globant

United by the **same spirit**

Our long-term **sustainability framework**.

Discover more at **globant.com**



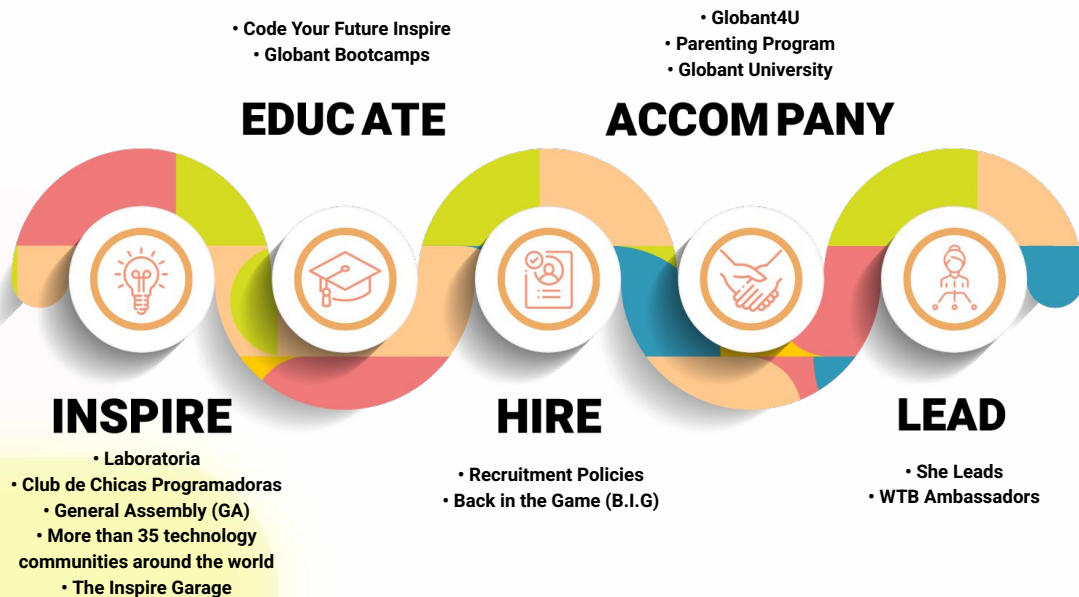
.Women that Build

Since 2019, we've implemented the **Women that Build** program to promote women's inclusion, career growth and provide endless opportunities for all. It is essential to approach this agenda with a systemic approach, considering intersectionality and coherence in an action plan that must be sustainable and dynamic to respond to emerging challenges.

We've crafted a lifelong journey for women and Non-Binary individuals, from school to career milestones, with specific steps to bridge the gender gap and initiatives to support their advancement into leadership roles.

Women Journey + Initiatives

We have implemented concrete measures to reduce the gender gap and initiatives to break down barriers and accompany women and non-binary people in their progress toward leadership in each stage of their journeys. To make this possible, we have developed a number of powerful partnerships that guide this path:



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WOMEN THAT BUILD AWARDS

5TH EDITION

womenawards.globant.com

Building on the path initiated five years ago, the **Women that Build Awards** continue to provide global visibility, education, and networking opportunities. They serve as a catalyst for women thrive in tech.

Women that Build Awards is one of the largest, all-encompassing recognitions for women who drive positive impact and inspire others in tech. The four previous editions garnered more than 5,000 candidates and 310.000 votes from 50 countries. As the discipline with the highest demand for future jobs, we view this as an opportunity to shape a more inclusive, diverse, and collaborative industry.

Over the four editions, global prizes included scholarships to leadership programs at prominent universities, international workshops, networking opportunities in international events and a great visibility platform that includes NYSE's Billboard at Time Square.

Our commitment: Having 50% of our management positions occupied by women and non-binary people.



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The fifth edition of the Women That Build Awards aims to address persistent challenges women face in the workplace:

The [World Economic Forum's Global Gender Gap Report 2023](#) underscores the long road to economic gender parity.

- Only 24% women in leadership in the tech industry, being the industry that grew the most.
- Only 33% women in leadership globally (all industries)

Addressing Underrepresentation in Startups: [Research](#) indicates that women are underrepresented in startups, and this underrepresentation becomes self-reinforcing.

Closing the Funding Gap: Highlighting the [funding gap in AI companies](#), WTB Awards aims to address the disparities by supporting and recognizing women-founded startups. The awards are committed to overcoming unconscious biases, enhancing access to networks and mentors, and promoting women's representation in technical fields to secure fair funding.



Women that Build Awards 2024



Women That Build Awards

Overall Impact

310K+
Votes

6K+
Candidates

50+
Countries

470+
Articles/PR
Coverage

240+
International
Judges

150+
Supporting
Organizations

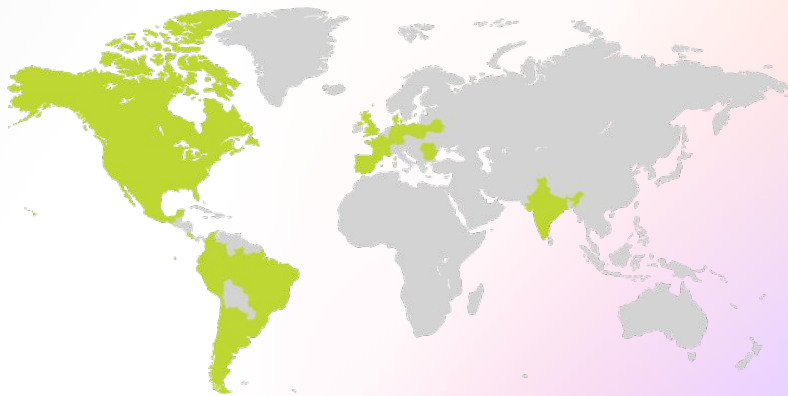
143
Regional
Winners

17
Global Winners

Globant >

WOMEN THAT BUILD AWARDS

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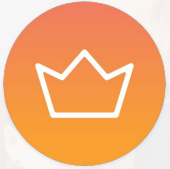


OUR GLOBAL APPROACH

Candidates that reside in the following countries can apply:

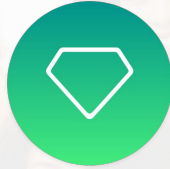
Argentina	India
Belarus	Luxemburgo
Brazil	Mexico
Bulgaria	Moldova
Canada	Netherlands
Chile	Peru
Colombia	Poland
Costa Rica	Portugal
Denmark	Rumania
Ecuador	Spain
France	United Kingdom
Germany	United States
	Uruguay

Each year the categories are changed to adapt to the needs of the industry, seeking the development and improvement of each profile. In 2024 the new categories are:



Tech Executive

Inspiring C-level Executives, VPs, Directors and Board Member in large organizations with outstanding skills in leadership and in the latest technologies, including AI.



Tech Entrepreneur

Visionary and purpose-driven entrepreneurs seeking to reinvent businesses through the lens of AI and latest technologies.



Tech Leader

Powerful and talented women exercising up to middle management roles in the technology industry with outstanding potential and ability to adopt and apply the latest technologies, including AI.

Women That Build Awards

Global Judges - Past Editions



Beatriz Argimón

Vice President of
Uruguay



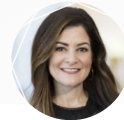
Lynn Martin

President at NYSE



Jennifer Reynolds

CEO at Women
Corporate Directors



Sandra Lopez

GMO at Microsoft



Linda Rottenberg

CEO & Co-founder at
Endeavor Global



Gillian Zucker

President of Business
Operations at LA
Clippers



Stephanie Stapleton

President at Udemy
Business



The Edge

Chairman at Endeavor
Ireland & Guitarist for
U2



Shari-Loessberg

Senior Lecturer at MIT
Sloan School of
Management



Anuj Mehrotra

Dean at George
Washington University
School of Business



Martín Migoya

Co-founder & CEO
at Globant



Cassandra Seier

Head of International
Capital Markets at
NYSE



Patricia Pomies

Global Chief
Operating Officer en
Globant



Amanda Hindlian

Global Head of Capital
Markets at NYSE



Jorge Milburn

Director Sales & Ops
EMEA at Tesla

Women That Build Awards

Global Partners - All editions



2023 Global Event

- The 2023 Women That Build Awards global event was celebrated in New York at **Globant's 20th anniversary at NYSE**, December 2023.
- In New York a **VIP agenda** was specifically made for the winners, which included a **NYSE interview**, 20th Anniversary Event & Awards Recognition, Ringing Bell, Globant 20th Anniversary Gala Dinner, VIP Dinner with clients, lunch with Globant leaders and brunch at the office.

Globant: 20 Years of Reinvention



Global Winner's Agenda



Universities



Supporting Organizations

ACTI
Asociación de Empresas de Tecnología en Argentina S.R.L.

allWomen

argencon

**ARGENTINA
TEXAS**
CHAMBER OF
COMMERCE
BUSINESS RELATIONSHIPS IN ACTION

**BAYAREA
COUNCIL**

**BREAK
THROUGH
TECH**

**CLUB DE
EMPRESA
DEBIDORES**

ColCapital
FUNDACIÓN PARA EL DESARROLLO
ECONÓMICO Y SOCIAL

**digital
fems**

eMerge
Américas

endeavor

BENSADOUN-LAURENT
FUNDACIÓN

FORMDR
ARGENTINA

Mediapita
FUNDACIÓN

**GENERAL
ASSEMBLY**

**GIRLS
in
Tech** **ESP**

**H O
C O
L A
D E**

IOS
FUNDACIÓN DE OPORTUNIDADES
SOCIALES

Intercorp

ILO
INSTITUTE

kiik

**Latinas
in / Tech**
Madrid

**MIAMI-DADE
BEACON COUNCIL**

Mas
MUJERES A SEGUIR

**MUJERES
SPEAKERS**

ME

mCia.

npower

PERUVIANS IN STEM

PESCAR
FUNDACIÓN PESCAR
FUNDACIÓN PESCAR

se res
fundación sociedad
y empresa responsable

**GRANDE
JUGANDO**

**TORONTO
GLOBAL**
YOUR
CITY FOR
BUSINESS

**TORONTO
REGION**
BOARD OF TRADE

unesco

WAI
Women in Alternative
Investments

**we
invest**

**WOMEN
IN
GAMEX**

**WOMEN WHO
CODE.**

Thank you!

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5TH EDITION

